



Announcement of Bacho Municipality

Subject: Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (No Gift Policy)

Bacho Municipality, as a juristic person and a local, administration government, has been authorized to provide public services to citizens residing in the area of Bacho Municipality. The said duty has been operated under The Act of District Assembly and District Administrative Organization B.E. 2537 (1994) and the amendments (No.2). In addition, human resource management of Bacho Municipality has been in accordance with Local Personal Administration B.E. 2542 (1999) and has supported the plan on the driving of reformation activities which will lead to significant changes to people's lives (Big Rock) under the National Reformation Program (revision) on Prevention and Suppression of Corruption and Misconduct No. 5.4 on a transparent city under Strategic Issue No. 5 on promoting the creation of a participatory democratic city of the revised 20-Year (B.E. 2561-2580).

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest, and preventing corruption, Bacho Municipality has set up the Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (No Gift Policy). Bacho Municipality is an agency whose civil officials, personnel, and persons who perform other duties in agencies under Bacho Municipality do not accept all kinds of presents and gifts from performing duties as follows:

1. Bacho Municipality civil officials and personnel refrain from accepting all kinds of presents and gifts, or any other benefit as well as accepting hosted meals offered by outsiders who have made a contact with Bacho Municipality before, during and after performing duties;
2. Bacho Municipality civil officials and personnel refrain from giving all kinds of presents and gifts to outsiders who have made a contact with Bacho Municipality before, during, and after performing duties;
3. Bacho Municipality civil officials and personnel shall not seek all kinds of presents and gifts or any other benefit before, during, and after performing duties;
4. Expression of congratulations, best wishes, welcome, or condolences in traditional occasions should be done by signing in blessing cards, blessing books, condolence cards, or using the social media instead of giving things;

5. Superiors of all levels shall behave according to the professional code of ethics and be good role models and supervise affiliated officials to behave well, act properly and strictly, and insist on fighting against all kinds of corruption;

6. Bacho Municipality civil officials and personnel are authorized to inform all outsiders of the Policy;

7. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by Pong Subdistrict Administrative Organization afterward to comply with this Policy.

This Announcement shall be informed and observed accordingly.

Announced on 24 December 2025

A handwritten signature in black ink, appearing to be 'Adil Hayi-etae', written in a cursive style.

(Mr. Adil Hayi-etae)

The mayor of Bacho Subdistrict Municipality